Construction Operator

Reports To: Construction Manager
FLSA Status: Nonexempt
Job Status: Full-time
Prepared Date: 03/2024

POSITION SUMMARY

The Construction Operator performs duties related to the installation, operation, and maintenance of Underground Utilities.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Essential Duties and Responsibilities

- Receives routine orders and engineering, prints, indicating how facility is to be replaced. Maintins red lined as built information depicting route, reel number, cable size and footage using sequential markings and access point or splice point locations.
- Places buried facility using plowing, trenching, boring and backhoe equipment installs protectors and demarcation devices at customer premises per job designation.
- Maintains right-of-way and restores all disturbed surfaces, such as concrete and pavement surfaces, trims trees and performs other landscaping duties as project requires.
- Grounds and marks new facility per utility specifications.
- Uses tools and work equipment, including hoisting, plowing, trenching and backhoe equipment properly, ensures that all tools and equipment are in good working order, maintained, and stored; reports defective tools and equipment for replacement or repair.
- Submits time reports, mileage and gas tickets, material charge-outs and check-ins, and other clerical forms or other required procedures.
- Works with the awareness of the considerable hazards associated with the construction and maintenance of outside plant facilities, such as, but not limited to falls, the dangers of trenches, electric shock, falling objects, motor vehicles, etc.; uses all protective personal equipment; and complies with the appropriate safety regulations, including OSHA, DOT, EPA, and company policies. Will attend and participate in all regularly scheduled safety and training meetings, and specialty training to include Defensive Driving, First Aid and CPR, Safe Operation of Construction Equipment, etc.
- Uses all Personal Protective Equipment provided.
- Will participate in the DOT mandated Drug and Alcohol Program, submitting to annual physicals, and random drug and/or alcohol testing, as well as “For Cause” drug and/or alcohol testing.
- Provides the best possible service to all customers. Answers customer inquiries in an informative and polite manner or refers questions to the appropriate supervisory personnel.
- May be required to assist the company mechanic at times and other positions as required by the Construction Manager.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

POSITION QUALIFICATIONS

The requirements listed below are representative of the knowledge, skills and/or abilities required to perform this job successfully.

- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to write simple correspondence.
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
- Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's.

- Ability to perform these operations using units of American money and weight measurement, volume, and distance.
- Ability to apply common sense understanding to carry out detailed written or oral instructions.
- Ability to deal with problems involving a few concrete variables in standardized situations.

EDUCATION and/or EXPERIENCE
2 years of experience in the operation and maintenance of construction equipment associated with underground placement.

CERTIFICATES, LICENSES, REGISTRATIONS
Valid Driver's License and CDL license is required, maintaining insurability under the Company's insurance plan.

PHYSICAL DEMANDS / WORK ENVIRONMENT

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to sit. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

While performing the duties of this job, the employee is frequently exposed to wet and/or humid conditions; high, precarious places; outside weather conditions; extreme cold; and extreme heat. The employee is occasionally exposed to moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is usually moderate to loud.