



# *Temporary Telecom Laborer – Fiber & Cable*

Department: Installation & Repair  
Reports To: Installation & Repair Supervisor  
Supervises: None

FLSA Status: Non-Exempt  
Job Status: Temporary

## **POSITION SUMMARY**

This is a hands-on, field position supporting experienced technicians with pulling wire, setting up job sites, and general labor duties.

## **ESSENTIAL FUNCTIONS**

### **Reasonable Accommodations Statement**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions.

### **Essential Duties and Responsibilities**

- Assist with pulling, routing, and securing fiber optic and networking cables through conduit, walls, ceilings, etc.
- Support installation crews with job site preparation and cleanup.
- Handle and transport materials, tools, and equipment safely.
- Follow direction from lead technicians and supervisors.
- Maintain a clean and organized work environment.
- Adhere to all safety protocols and company policies.
- Work in various environments, including indoors, outdoors, and at heights as needed.
- Provides exceptional customer service to all customers, external and internal.
- Participates in company and industry training.
- Performs all other related duties as assigned by Installation & Repair Supervisor.\*

\*These tasks do not meet the Americans with Disabilities Act definition of essential job functions and are usually less than 5% of time spent. However, these tasks still constitute important performance aspects of the job.

## **SUPERVISORY RESPONSIBILITIES**

This job has no supervisory responsibilities.

## **POSITION QUALIFICATIONS**

The requirements listed below are representative of the knowledge, skill, and/or ability required to perform the essential duties satisfactorily. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Ability to communicate effectively, clearly, and concisely both verbally and in written form.
- Ability to communicate with customers, co-workers, and various business contacts in a professional and courteous manner to maintain good internal and external customer relations.
- Ability to work at a sustained pace and produce quality work which is accurate and thorough.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to maintain strict confidentiality guidelines in accordance with company policy.
- Ability to comprehend technical topics and specialized information pertaining to job duties.
- Knowledge of strong analytical and problem-solving skills.
- Ability to function as a team player and projects a positive attitude.
- Demonstrates dependability through good attendance and adherence to timelines and schedules/policies.
- Ability to accept responsibility for decisions, conduct, and actions.
- Ability to project a positive attitude and adapt to a rapidly changing environment.
- Ability to complete assigned tasks under stressful situations.

## **CERTIFICATES, LICENSES, REGISTRATIONS**

Valid Driver's License and maintaining insurability under the Company's insurance plan is required

## PHYSICAL DEMANDS / WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee frequently is required to walk and talk or hear. The employee is occasionally required to sit. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 10 pounds, and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, and color vision.

While performing the duties of this job, the employee is frequently exposed to outside weather conditions. The noise level in the work environment is usually moderate.

